



# HALDIA INSTITUTE OF TECHNOLOGY

An Institution of ICARE, Haldia

Approved by All India Council for Technical Education (AICTE), Govt. of India &  
Affiliated to : Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal

NAAC Accredited Technical Institute with "A" Grade

UG programs in AEIE, BT, CHE, CSE, ECE, EE, ME & PE accredited by NBA

ICARE Complex, HIT Campus, P.O. HIT, Haldia, Dist.-Purba Medinipur, PIN-721657, West Bengal

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Applications in **Prescribed Format** superscribing the envelope for the following posts are invited **with recent complete C.V. alongwith photocopies of testimonials (duly attested)**, as mentioned hereunder :

Sl.No	Positions	Pay Band + GP	Discipline / Department	Qualifications & Experiences
1	<b>Professor</b>	Rs. 37400-67000 + GP 10000	<ul style="list-style-type: none"> <li>Applied Electronics &amp; Instrumentation Engineering</li> <li>Civil Engineering</li> <li>Computer Science &amp; Engineering</li> <li>Electrical Engineering</li> <li>Food Technology</li> <li>Instrumentation and Control Engineering</li> <li>Mechanical Engineering</li> <li>Masters in Computer Applications (MCA)</li> </ul>	<p><b>Qualification</b> Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch(s) of Engineering / Technology/ Computer Application. Post Ph.D. publications and guiding Ph.D. student is highly desirable.</p> <p><b>Experience :</b> Minimum of 10 years teaching/ research/industrial experience of which at least 5 years should be at the level of Associate Professor.</p>
2	<b>Associate Professor</b>	Rs. 37400-67000 + GP 9000	<ul style="list-style-type: none"> <li>Applied Electronics &amp; Instrumentation Engineering</li> <li>Civil Engineering</li> <li>Computer Science &amp; Engineering</li> <li>Electrical Engineering</li> <li>Food Technology</li> <li>Information Technology</li> <li>Instrumentation and Control Engineering</li> </ul>	<p><b>Qualification</b> Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch(s) of Engineering / Technology. Post Ph.D. publications and guiding Ph.D. student is highly desirable.</p> <p><b>Experience :</b> Minimum of 5 years teaching/ research/ industrial experience, of which, 2 years post Ph.D. experience is desirable.</p>
3	<b>Assistant Professor</b>	Rs. 15600-39100 GP 6000	<ul style="list-style-type: none"> <li>Computer Science &amp; Engineering</li> <li>Civil Engineering</li> <li>Electrical Engineering</li> <li>Food Technology</li> <li>Information Technology</li> </ul>	<p><b>Qualification &amp; Experience</b> B.E./B.Tech. and M.E/ M.Tech. in relevant subject with First Class or equivalent either in B.E./B.Tech. or M.E./ M.Tech.</p>
4	<b>Chief Librarian</b>	Rs. 37400-67000 + GP 10000	Administration	<p><b>Qualification</b> First class Master's Degree in Library Science (Regular course) and consistently good academic record with knowledge of automation / digitization of library. <b>Ph.D. is desirable. Retired employees from IITs/NITs/ University will be preferred.</b></p> <p><b>Experience :</b> Minimum 15 years of experience as Librarian or Equivalent position in Educational/Technical Institute(s) of Higher Education. He should be capable for –</p> <ul style="list-style-type: none"> <li>Handling more than 4500 students under automated/ digitized process.</li> <li>Overall monitoring for selection, acquisition,classification, cataloguing and maintenance of the library documents.</li> <li>Preparation of annual budget of the Central Library.</li> <li>Day to day handling and maintenance of Titles/Volumes/Journals/e-journals /hard copy journals etc. and overall supervision of the Central Library.</li> <li>Perform any other jobs assigned by the competent authority.</li> </ul>

Sl.No	Positions	Pay Band + GP	Discipline / Department	Qualifications & Experiences
5	Librarian	Rs. 9000-40500 + AGP 6600	Administration	<p><b>Qualification</b> First class Master's Degree in Library Science (in regular mode) with consistently good academic record with knowledge of computerization / digitization of library.</p> <p><b>Experience</b> Minimum 5 years of experience as Librarian/ Deputy Librarian in Technical Institutes of repute.</p>
6	Campus Administrator	Rs. 37400-67000 + GP 9000	Administration	<p><b>Eligibility</b> Working / Retired senior Defence personnel (not below the rank of Major or equivalent) from Indian Army / Indian Navy / Indian Air Force, having administrative leadership expertise in an academic environment.</p> <p><b>Job Responsibility</b></p> <ul style="list-style-type: none"> <li>• Responsible for day to day Campus and Hostel administration, Students disciplines, Students amenities, etc.</li> <li>• Responsible for the services, like - Security, Hostels, Housekeeping, Canteen, Estate, Electricity, Water Supply, landscaping, etc.</li> <li>• To perform any other duties and responsibilities as assigned by the Institute authority from time to time.</li> </ul>
7	Security Officer	Rs. 9000-40500/- + Rs. 5400/-	Administration	<p><b>Eligibility</b> Should be Ex-serviceman having background in Defence /Army service/CISF service, having administrative leadership expertise in an academic environment. Minimum 10 years of experience in similar or equivalent position.</p>

**Pay Scale & Allowances:** As per AICTE/Institute norms [VI Pay], alongwith other admissible allowances including the facilities of P.F., Gratuity and Medical Insurance etc. **Retired Persons with higher qualifications & experiences may also apply. Salary will not be a constraint for the deserving candidate.**

Eligible candidates may submit their hard copy of applications and CVs (**APPLICATION FORM provided herewith**) by Post/Courier, addressing to – “*The Registrar, Haldia Institute of Technology*”, within 15 (fifteen) days from the date of publication of the advertisement.

**NOTE :**

1. In case the suitable candidate against the posts are not found, lower position may be considered for appointment against the post applied for.
2. In case of receipt of large number of applications for any post, the Institute reserves the right to suitably raise the minimum norms for the post so as to restrict the number of candidates to be called for interview at a reasonable level.
3. Mere fulfilling minimum qualifications and experience will not entitle the candidate to be called for interview.
4. Applications without testimonials or incomplete applications are liable to be rejected.
5. No TA/DA would be paid for appearing Interview/Class Demonstration.
6. The Institute reserves the right to cancel any application and/or post without assigning any reason thereof.

Dated : 10-07-2019

Secretary  
Haldia Institute of Technology